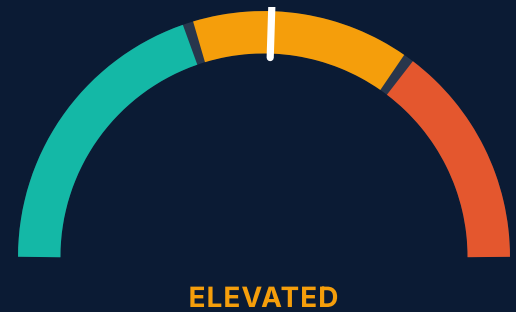


REQRADIUS HIRE-DIFFICULTY REPORT · HIRE-DIFFICULTY INDEX

Registered Nurse

Quillbrook, TX · Quillbrook-Fernhaven, TX metro · 25-mile radius

5.1 / 10 · Hire-Difficulty Index
ELEVATED



Confidence **Reduced**
Delivered **2026-09-28**
Report ID **RR-EXAMPLE-0001**

BIGGEST REASON

~33,111 people are employed in this occupation within 25 miles of the Quillbrook-Fernhaven metro area (federal wage survey). The full metro estimate is ~76,680.

INSIDE

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**BOTTOM LINE****Elevated: plan on a longer-than-typical search.**

~33,111 people are employed in this occupation within 25 miles of the Quillbrook-Fernhaven metro area (federal wage survey). The full metro estimate is ~76,680. The two largest drivers are supply vs demand and role type.

EMPLOYED WITHIN 25 MI**~33,111**

Quillbrook-Fernhaven metro area ·
federal wage survey · full metro
~76,680

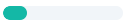
RECOMMENDED OFFER RANGE**\$106,946 to
\$129,710 or
more**

65th to 90th percentile and up of local
pay

STATEWIDE HIRING PACE**~37 days**

Texas · all jobs

Driver breakdown

DRIVER	SCORE	WEIGHT	POINTS	EVIDENCE
Supply vs demand	 6.1	53%	3.21	~33,111 people are employed in this occupation within 25 miles of the Quillbrook-Fernhaven metro area (federal wage survey). The full metro estimate is ~76,680.
Pay competitiveness	not scored	—	—	Pay is not part of the index for this search. The recommended range is on the pay page.
Req history	not scored	—	—	Time open is not part of the index for this search.
Location and rurality	 2.0	28%	0.56	Larkmoor County is a large-metro county.
Role type	 7.0	19%	1.35	Preparation level 4 on a 1 to 5 scale for Registered Nurses.
Hire-Difficulty Index		100%	5.1	Weighted sum of the scored drivers (partial: at least one driver had no usable input)

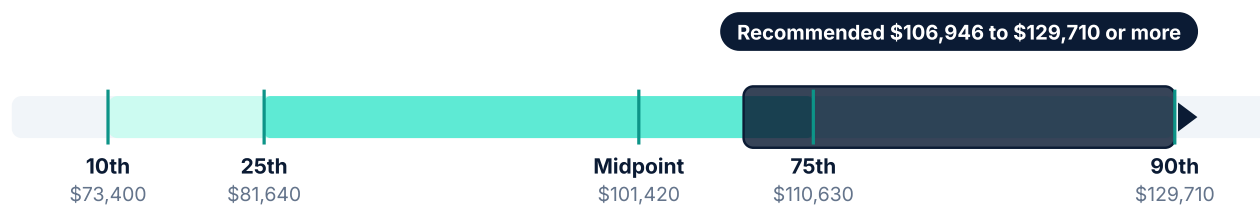
TOP LEVER THIS WEEK

Post a base range of \$106,946 to \$129,710 or more in the first lines of the listing. That is the 65th percentile (\$106,946) to at or above the 90th percentile (\$129,710) of published local pay, the recommended range for this market.

The index stays about 5.1; pay is not part of the index for this search. See the levers page for all three options.

Recommended offer range

Published local pay for registered nurses in Quillbrook-Fernhaven, TX (federal wage survey), from the 10th to the 90th percentile. The navy band is the recommended range: the 65th percentile (\$106,946) to at or above the 90th percentile (\$129,710).



Elevated market (index 5.1 of 10): about 33,111 people employed in this occupation within 25 miles and a statewide hiring pace of about 37 days, so the recommended range starts at the 65th percentile of local pay.

Estimate based on published local pay and the difficulty score. Band starts from the market-difficulty band and is raised to at least the seniority level's band, within published percentiles. Dollar values use only the published 10th, 25th, 50th, 75th and 90th percentiles, with straight-line interpolation between adjacent published points. Nothing is extrapolated above the 90th percentile.

RECOMMENDED OFFER RANGE

\$106,946 to \$129,710 or more

65th to 90th percentile and up of local pay

LOCAL MIDPOINT

\$101,420

half of published local pay is below it

Supply by radius: 10, 25, 50 miles

EMPLOYMENT ESTIMATE

~33,111

within 25 miles · Quillbrook-Fernhaven metro area · federal wage survey · full metro ~76,680

RING	EMPLOYED	POP.	NPI
0 to 10 mi	~7,813	795,481	445
10 to 25 mi	~25,298	2,575,868	1,779
25 to 50 mi	~39,641	4,036,247	2,283
Total 50 mi	~72,752	7,407,596	4,507

The national provider file lists far fewer people in this occupation than the employment estimate, so the supply figure is that employment estimate, not a count of licensed people. Each ring's employment estimate scales local employment by that ring's share of the area population. NPI counts, when shown, are for context and are not the supply figure.

How long this role stays open

The statewide pace of hiring across all jobs, with the statewide openings trend for context.

STATEWIDE HIRING PACE

~37

days, all jobs · Texas

OPENINGS TREND

Higher than a year ago

Texas · December 2025

Three levers, with the expected effect of each

Ranked by how much they move your index.

1

Post the recommended range

Pay

Post a base range of \$106,946 to \$129,710 or more in the first lines of the listing. That is the 65th percentile (\$106,946) to at or above the 90th percentile (\$129,710) of published local pay, the recommended range for this market.

Expected effect: The index stays about 5.1; pay is not part of the index for this search.

2

Plan the search from the employment estimate

Reach

The provider file lists too few people to use as the local pool. Plan how wide to search from the area employment estimate.

Expected effect: The index stays about 5.1. A wider radius is not a separate score.

3

Watch the time open

Time

Track how long the opening stays up. Refresh the listing, leading with the pay range, if it passes the statewide hiring pace of about 37 days.

Expected effect: The index stays about 5.1; time open is not part of the index for this search.

Workplaces within 25 miles that employ this profession

Organization locations from the federal NPI registry (NPPES), nearest first. Address and phone are the organization's public NPPES practice-location fields. Google ratings for these workplaces are shown live in your client portal with Google Maps attribution.

WORKPLACE AND ADDRESS	PHONE	TYPE	MILES
Quillbrook Regional Medical Center 4100 Lantern Way, Quillbrook, TX	(214) 555-0111	General Acute Care Hospital	1.2 mi
Fernhaven Community Hospital 880 Birchwater Pkwy, Quillbrook, TX	(214) 555-0112	General Acute Care Hospital	6.8 mi
Larkmoor Heart and Vascular Institute 215 Copperleaf Dr, Quillbrook, TX	(214) 555-0113	Specialty Hospital	9.4 mi
Quillbrook Rehabilitation Hospital 3600 Meadowgate Rd, Quillbrook, TX	(214) 555-0114	Rehabilitation Hospital	3.1 mi
North Quillbrook Surgery Center 1450 Silverbell Ct, Quillbrook, TX	(214) 555-0115	Ambulatory Surgical	2.2 mi
Quillbrook Family Clinic 72 Timberline Ave, Quillbrook, TX	(214) 555-0116	Clinic/Center	0.9 mi
Fernhaven Urgent Care 990 Harrow Ln, Quillbrook, TX	(214) 555-0117	Clinic/Center	7.5 mi
Larkmoor Dialysis Center 301 Oxbow St, Quillbrook, TX	(214) 555-0118	Clinic/Center	11.3 mi
Bramblewood Skilled Nursing and Rehab 5120 Willowmere Blvd, Quillbrook, TX	(214) 555-0119	Skilled Nursing Facility	4.6 mi
Quillbrook Home Health Services 600 Cedarfall Rd, Quillbrook, TX	(214) 555-0120	Home Health	2.7 mi
Fernhaven Senior Living 1780 Stonebrook Dr, Quillbrook, TX	(214) 555-0121	Assisted Living Facility	8.2 mi
Larkmoor County Public Health Clinic 44 Courthouse Sq, Quillbrook, TX	(214) 555-0122	Clinic/Center	12.9 mi

Named workplaces are organization locations from the federal NPI registry (NPPES) whose practice ZIP is inside the requested radius, one row per street address. Distance is measured from the city center to the center of the workplace ZIP. The list is not every employer.

Data used in this report

SOURCE	USED FOR	RELEASE
U.S. Bureau of Labor Statistics	Local wages and how many people work in this job.	May 2025
U.S. Census Bureau	Map point for this place.	2024
U.S. Census Bureau	Which county this place is in.	2020
U.S. Census Bureau	The metro area of the county.	July 2023
U.S. Department of Agriculture	How urban or rural the county is.	2023
U.S. Census Bureau	County population.	2024
U.S. Bureau of Labor Statistics	National job-openings data (BLS JOLTS), used as the statewide pace of hiring.	extracted observations 2024-2026
Centers for Medicare and Medicaid Services	Professionals with an NPI by practice location.	September 14, 2026
U.S. Census Bureau	Population inside each distance ring.	2019-2023
U.S. Department of Labor, Employment and Training Administration	How much preparation this occupation takes.	31.0
Centers for Medicare and Medicaid Services	Workplace names near this search.	2026-09-28
The ordering organization	Role title, seniority level.	2026-09-28
ReqRadius	Hire-difficulty scoring for this opening.	2026-09-28

How to read this report

- Distances are straight-line miles from the place point.
- Counts of professionals with an NPI, when shown, come from practice locations.
- Wage and job figures are from the federal wage survey.
- The statewide hiring pace covers all jobs in the state.
- Shortage-area flags cover primary care, dental care, and mental health. They are not part of the score.
- Workplace ratings appear in the client portal with this report.
- This is market-level analytics.
- The national provider file lists far fewer people in this occupation than the local employment estimate. The supply figure is the employment estimate.

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